16 May 1988

MEMORANDUM FOR: Mr. John M. Clarke

Director of Planning, Programming,

and Budgeting

SUBJECT

: Manpower Control System Task Force

REFERENCE

: Your Memorandum of 14 May 1968,

Same Subject

- 1. Your memorandum requests that we designate "someone from your Directorate who can speak for your overseas personnel, to serve on a full-time task force" to develop a manpower control system for the Agency.
- 2. As far as this Directorate is concerned, I feel that we have a more than adequate system for controlling our manpower including that related to the BALPA Exercise. On this basis I see no reason for us to contribute a man full time to this task. We will, of course, want to be consulted in formulating Agency-wide policies and procedures on this subject as well as those that affect this Directorate specifically. For these purposes I designate our representative, with the clear understanding that he will be available only as the need arises and not on a full-time basis.

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/s/ Ea

EDWARD W. PROCTOR Assistant Deputy Director for Intelligence

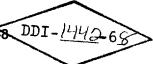
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MEMORANDUM FOR:	Deputy Director for Intelligence
SUBJECT:	Manpower Control System Task Force
Jack:	
1 is to be appointed Agency Manpower Control Officer in O/PPB. His immediate task will be to study and develop, with the help of appropriate Agency components, an overall manpower control system responsive to the Executive Director-Comptroller's direction to me of 8 May.	
2. In order to move ahead on this matter, it is requested that you designate someone from your Directorate who can speak for your overseas personnel, to serve on a full-time task force, chaired by to lay out during the next weeks the various aspects of the problem against present and planned methodologies and develop proposals leading to the required control system Separate instructions on the guidelines for this development study will be prepared for the task force.	
3. It is my hope that an orderly and concerted attack can be made on this problem which will provide improvement in our ability to respond to the immediate requirements formulated under BALPA and its reporting, and for the longer term manpower controls required by the Director in managing this important resource within what clearly will be tight ceiling years ahead as well as years of changing program emphasis. It is expected that your designee will provide the important substantive and technical inputs required to design a total system proposal responsive to both your Directorate and the Agency.	

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John M. Clarke
Director of Planning,
Programming, and Budgeting